



Anser Charter School

Job Description: Paraprofessional with Anser's Exceptional Child Services (Special Education)

Anser Public Charter will be hiring paraprofessionals that have: an abundance of flexibility and patience, a love of children, an appreciation for the adolescent spirit, a desire to help children develop skills and find need-appropriate adaptations to successfully access curriculum in an inclusive setting, an ability to learn from and share with others as a member of an energetic team, strong verbal and written communication skills, and the heart of a teacher.

We are recruiting for a **full-time (40 hours per week) paraprofessional position and a part time (19.5 hours per week) paraprofessional position**. The successful full-time candidates will work primarily with students in grades 7th and 8th. The successful part-time candidate will work primarily with students in K-6th grades.

Desired skills include but are not limited to the ability to, under the direction of a teacher, support and manage challenging behaviors, support students in the general education classroom, modify class work to increase accessibility of content and plan for and implement small group instruction.

Final schedules will be drawn up when candidates are offered a position.

Requirements: A minimum of two (2) years of post-secondary education is required. Experience working in special education is preferred but not required. The rewards are huge, nothing beats helping a child identify what he or she needs to become successfully independent and foster a lifelong love of learning.

Application process:

If you are interested, please send an e-mail to Nicole Geile at ngeile@ansercharterschool.org with:

- 1 Classified position application
- 2 a cover letter
- 3 your resume
- 4 at least three references we may contact.

This announcement will close when it is filled:

- Location: Anser Public Charter School Garden City, Idaho
- Compensation: \$12/hr
- Official Start date will be Aug. 28, 2017

Anser Charter School may be a good fit for you if you:

1. Flourish in a collaborative environment that deems alignment, consistency and fidelity to programs and school design integral to school and student success.
2. Thrive in a diverse, intellectually challenging environment where reflection and improvement of professional practice are regarded as hallmarks of individual and group growth and development.
3. Believe all children - regardless of race, ethnicity, gender, socio-economic status, or home language - can achieve at high levels, AND believe that the teacher must actively engage students to make that happen.
4. Have knowledge of child cognitive, social, moral and ethical development as well as different learning styles and can implement this knowledge in a caring and collaborative community.
5. Demonstrate competence using qualitative and quantitative data to inform instruction and to assess students' progress over time.
6. Have the desire to work in a nontraditional, school environment.
7. Can develop curriculum that is engaging, rigorous and aligns with Common Core State Standards and school expectations.
8. Are passionate about what Anser has to offer staff, students and families.

About Our School: Anser Charter School, a public school chartered by the Boise School District demonstrates 16 years of successful operation. Anser is named after the Latin word for goose and seeks to embody the supportive and collaborative characteristics of its namesake. The school serves approximately 365 students K-8. We are located in Garden City and within the boundaries of the Boise School District. Anser is an Expeditionary Learning (EL) school rooted in effective teaching and learning practices as a means to ensure that all students are provided a rigorous curriculum embedded with components of strong character and service learning. The curriculum is organized around learning expeditions where collaboration, cooperation, and teamwork are integral to the school design. Active pedagogy is supported by working with teaching partners and through a school culture that practices shared and distributive leadership, reflection, deep dialogue, meaningful social interactions and aligned professional development. Equity and high expectations for every student is fostered through inquiry and project based learning; a safe, respectful and orderly community; adventure; service learning, civic responsibility, and engagement of families in the life of the school. To learn more about the school please visit www.ansercharterschool.org and www.anserportfolio.weebly.com.

For all application materials and job description, please visit the Anser Charter School website at www.ansercharterschool.org. Go to the Career page.

Pursuant to Idaho Code 33-512(15), all first time employees of Anser must submit to a criminal background check. ANSER is an Equal Opportunity employer and does not discriminate on the basis of gender, race, religion, national origin, or sexual orientation in the education programs and activities it operates.